CERTIFIED HEALTH EXECUTIVE PROGRAM



CHE PLAR Guidelines and Instructions



PLAR Explained

The eligibility criteria for the CHE Select program is a University degree with two years of experience in the Canadian health system; or five years of progressive experience in the Canadian health system.

For the latter (five years' experience in the Canadian health system), CCHL is aware that many healthcare leaders have obtained knowledge and skills through their work experience, self-directed studies, community work, non-credit courses, professional development and training programs.

The College recognizes prior learning and experience with the Prior Learning Assessment Recognition program (PLAR) program. PLAR is a systematic process that evaluates, identifies, documents, assesses and formally recognizes the learning and experience obtained outside formal educational institutions. The procedure provides candidates with the opportunity to articulate and demonstrate their abilities in relation to the capabilities set out by the CHE program. CCHL's PLAR policy removes barriers for healthcare leaders who do not have a University degree but hold a minimum of five years Canadian health system experience.

For more information, please contact:

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PLAR Program Requirements

You are guided to submit a portfolio of your learning from work experience, personal and professional development activities related to healthcare management and leadership capabilities, through the online application process. This information is used to support your CHE application. The portfolio will be reviewed by a CHE Evaluator and will be followed by an interview, either in person or by teleconference call.

To achieve entry to the CHE program through the PLAR process, you must:

- Have at least five years of Canadian health system experience,
- Be an active College member in good standing,
- Submit a portfolio of professional achievements for evaluation by a CHE Evaluator, and
- Submit one Letter of Reference in addition to the Letter of Support from the CHE Application process.

Procedures for PLAR Applicants

On the online application portal:

- 1. Attach a cover letter and application information,
- 2. Complete your portfolio of prior learning as guided within the portal,
- 3. Attach copies of diplomas and certificates,
- 4. Pay the PLAR assessment fee of \$100 + tax,
- 5. Attach a current CV demonstrating five years of progressive experience, and
- 6. Attach a Letter of Reference from either a past or current Supervisor or CHE/FCCHL.