



CCHL Professional Leadership Development

LEADS and Leadership Development Learning

Mapping Form

LEADS Learning Mapping

Please list the formal leadership development courses you have completed, mapped to the capabilities of each domain. If the course includes more than one domain, you may list the course multiple times in different domains/capabilities.

Refer to the [LEADS brochure](#) for description of the LEADS domains and capabilities.

For each domain entry, please include:

- Name of the course or courses
- Name of the institute that provided the course
- Date and duration of course
- Date course was completed.

Domain: Lead Self

Capabilities:

- Self-awareness
- Managing self
- Developing self
- Demonstrating character

Lead Self	Course name	Institute	Duration of course	Course completion date
1.				
2.				
3.				

Domain: Engage Others**Capabilities:**

- Fostering the development of others
- Contributing to the creation of health organizations
- Communicating effectively
- Building teams

Engage Others	Course name	Institute	Duration of course	Course completion date
1.				
2.				
3.				

Domain: Achieve Results**Capabilities:**

- Setting direction
- Strategically aligning decisions with vision, values, and evidence
- Taking action to implement decisions
- Assessing and evaluating

Achieve Results	Course name	Institute	Duration of course	Course completion date
1.				
2.				
3.				

Domain: Develop Coalitions**Capabilities:**

- Purposefully building partnerships and networks to create results
- Demonstrating a commitment to customers and service
- Mobilizing knowledge
- Navigating socio-political environments

Developing Coalitions	Course name	Institute	Duration of course	Course completion date
1.				
2.				
3.				

Domain: Systems Transformation**Capabilities:**

- Demonstrating systems/critical thinking
- Encouraging and supporting innovation
- Orienting strategically to the future
- Championing and orchestrating change

Systems Coalitions	Course name	Institute	Duration of course	Course completion date
1.				
2.				
3.				

**Attach proof of completion for any courses listed above.*

Please describe your learning experience as it relates to the domain capabilities:

Lead Self:

Engage Others:

Achieve Results:

Develop Coalitions:

Systems Transformation

Leadership Development

Leadership Initiative and Innovation

1. Personal Initiative

Please provide examples of your role in two situations that clearly illustrate your personal initiative in health leadership.

2. Significant Initiative

Innovation can take on many forms in today's healthcare system; describe two situations that illustrate an innovative approach you have used in dealing with a leadership issue.

3. Staff Initiative

Please describe two situations where you supported other staff or colleagues to initiate, implement or adapt innovative approaches to health service delivery.

4. Promotion of the Profession

Please provide examples of your promotion and support of health leadership and/or College activities.