



Organizational Leadership Development Programs

The CCHL PLD team values partnering with health organizations to co-create a custom evidence-based leadership development program that targets one or more audiences within an organization. We collaborate with our partners to build a program that suits not only the budget but also the culture and context of the organization.

**Foundational
Services**



**Educational
Services**



**Relational
Services**



**Certification
Services**





Foundational Services

Achieving Strategic Priorities with LEADS: An Executive Leadership Program

We recommend beginning any organizational leadership development program with this program. It familiarizes the Executive Leadership Team with LEADS and facilitates dialogue regarding the leadership implications as they relate to the organizational strategic priorities.

*LEADS 360 Assessments

360 Assessments for a cohort within an organization provides both individual leadership development and, using the aggregated data of all assessments, an opportunity to understand the leadership needs for the cohort.

*Leadership Development Plan

LEADS Canada Coaches use a templated Leadership Development Plan as the debriefing tool for the 360 Assessments. Organizations may choose to use the Leadership Development Plan as the bridge between the 360 experience (which is confidential to the participant) and the organizational performance system.



Educational Services

Using the LEADS in a Caring Environment health leadership capabilities framework, our educational services guide participants through a multi-faceted learning experience to build their individual and organizational understanding of leadership. Offered for cohorts within an organization, these services serve the dual purpose of individual learning and team building.

*LEADS Leadership Foundations

LEADS Lite



Relational Services

We have heard the same message from OD/HR experts and from our members that health leaders are wanting and needing opportunities to connect, debrief, and relate with those with shared experiences.

Coaching Bundles: Group and/or 1:1 Coaching

The CCHL Circle

Mentoring

Think Tanks (cohorts of 25)

*Action Learning



Certification Services

Certified Health Executive (CHE)

Services marked with an asterisk (*) represent requirements of the CHE. Some organizations choose to develop their program so that participants earn their CHE; to support their people and promote lifelong learning and engagement in leadership development.

Certified LEADS Specialist (CLS)

The CLS certification (previously known as Organizational LEADS Facilitator) empowers an individual to have an advanced understanding of the LEADS framework along with methods to integrate LEADS within an organization and to facilitate LEADS learning in others. Organizations interested in adopting LEADS are required to have a CLS on their team.

For further
information,
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